Hawks Teach Residency Program

Learn to Teach, Teach to *Inspire*





Welcome & Introductions

Please use the chat feature to introduce yourself and share what you are looking forward to learning in this session!







Benefits of Residency

Application Next Steps

Hawks Teach Residency Model

During the 2025-2026 school year, a select group of EC-6 and PK-3 students is participating in a paid, year-long teaching experience in Goose Creek CISD.

Residents follow the GCCISD Calendar and co-teach with their Host Teacher 3 days a week in semester 1 and 4 days a week in semester 2. The student works as a substitute 1 day per week during semester 2.



Benefits of Residency

Application Next Steps

Program Schedule: Goose Creek CISD

One-Year Model	Monday	Tuesday	Wednesday	Thursday	Friday
Semester I (Fall 2025)	Co- Teaching in Goose Creek	Co- Teaching in Goose Creek	Co-Teaching in Goose Creek	University Courses at UHCL	
Semester II (Spring 2026)	Co- Teaching in Goose Creek	Co- Teaching in Goose Creek	Co-Teaching in Goose Creek/ Seminar	Co- Teaching in Goose Creek	Substitute Teaching in Goose Creek



Benefits of Residency

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Resident Responsibilities

Co-teach with Host Teacher

Lead small group instruction

Participation in PLCs and school-based PD

Co-plan with Host Teacher

Lead whole group instruction with increasing responsibility throughout the year

Work the calendar days and hours of the assigned school and Host Teacher



Benefits of Residency

Application Next Steps

About Goose Creek CISD

PK-3 Campuses



Sheila Liles Early Learning Academy PK Campus Principal: LaLynda Clements



Jesse Lee Pumphrey Elementary PK-5 Campus Principal: Carlaskio Smith

EC-6 Campuses



Lorenzo De Zavala
Elementary
K-5 Campus
Principal: Leah
Abbate



Stephen F. Austin Elementary K-5 Campus Principal: Heather Alarcon



Benefits of Residency



Benefits of Residency

Application Next Steps

What Does Residency Offer?



A full-year residency that provides hands-on clinical experience in a partner district classroom.



Professional connections to the partner school and district.



Selected highly qualified and trained Mentor Teachers who provide coaching and mentoring support.



Benefits of Residency

Application Next Steps

What Does Residency Offer?



A UHCL Site Coordinator who serves as a coach, mentor, and instructor.



Continuous learning alongside a cohort of teacher candidate peers.



Engaging in a coteaching model for more engagement in your class placement.



Benefits of Residency

Application Next Steps

Why join the Hawks Teach Residency?

- Teachers from residency programs:
 - Gain valuable on-the-job training
 - Perform better as first-year teachers
 - Stay in the profession longer
 - Report higher job satisfaction
- Teacher Candidates receive:
 - Paid employment during the residency year (three days C1 and 5 days C2)
 - 1 year of Texas Retirement System credit and salary schedule
 - Preferential hiring in Goose Creek CISD
 - Gym membership and medical center access
 - Free test prep
 - NEW Texas Enhanced Teacher Residency Certification
 - NO PPR Exam!!!



Application Next Steps



Benefits of Residency

Application Next Steps

Who Should Apply?

- Must be enrolled in one of the following Elementary Education programs:
 - EC-6 (Early Childhood, Bilingual, ESL, Literacy, Special Education)
 - PK-3 (Generalist, Special Education, Bilingual)
- Ready to take the Clinical 1
 - EC-6 (only 1-2 methods courses remaining)
 - PK-3 (PK-3 Methods Block remaining)
- Willing to complete their yearlong residency in Goose Creek CISD.
- Those who want to get paid!



Benefits of Residency

Application Next Steps

How to Apply and Timeline

Spring Start -

- Apply for Clinical 1 by October 1st
- October 8th Applications for EC-6 Residency will be sent to all eligible students
- October 31st Application for EC–6 Residency closes
- November- Residents informed of their selection

Fall Start -

- Apply for Clinical 1 by March 1st
- March 8th Applications for EC-6 Residency will be sent to all eligible students
- March 31st Application for EC–6 Residency closes
- April Residents informed of their selection



Any Questions?

Contact
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